



Statement under section 430(2B) Companies Act 2006

Further to the announcement on 17 September 2021 regarding Mark Jones stepping down as an Executive Director of Man Group plc (the “Company”) with effect from close of business on 30 September 2021, details of the remuneration payments made or to be made are detailed below in accordance with section 430(2B) of the Companies Act 2006.¹

1. Mark will receive the salary (plus benefits, including pension) due to him up to close of business on 30 September 2021, when he will cease to be an Executive Director. These payments will relate solely to services provided up to and including the date on which he steps down and ceases to be a director of the Company.
2. Mark will continue to be eligible to receive a pro-rated bonus for the 2021 financial year in respect of the period up to and including the date on which he steps down and ceases to be a director of the Company.
3. As Mark will not cease to be an employee of Man Group (the “Group”), he will retain deferred bonus awards and awards granted to him under the Group's Deferred Executive Incentive Plan and Long Term Incentive Plan (“LTIP”). He will also retain options granted to him under the Group's all-employee Sharesave Scheme. These awards will continue to vest in the ordinary course subject to the relevant plan rules and, in relation to the LTIP, subject to an assessment of the relevant performance conditions.
4. Mark will not receive any remuneration payment or any payment for loss of office (each as defined in Chapter 4A of Part 10 of the Companies Act 2006).
5. Mark will receive remuneration (including bonus and other awards) applicable to his new role as Deputy Chief Executive Officer for the Group, in line with the Group's Remuneration Policy for employees, with effect from 1 October 2021. Mark will, however, continue to be subject to the same shareholding requirements (including post-employment shareholding requirements) as applied to him as a director of the Company for two years following him ceasing to be a director.

17 September 2021

¹ UK incorporated companies are required, under the Companies Act 2006, to make available on their website details of remuneration payments and payments for loss of office made (or to be made) to a departing director. Whilst the Company is a Jersey incorporated company, this statement is being made in line with market practice and Man Group's commitment to high levels of corporate governance.